

**AIR CONDITIONING & REFRIGERATION
ECONOMIC PACKAGE EFFECTIVE 9/01/07 - 2/29/08**

Local Unions No. 9, 274, 322, and 475

* Dues checkoff- deduct 1.5% of gross wages on Journeymen only which equals \$.45 per hour on a maximum of 40 hours per payroll week (apprentices are exempt from the Dues Checkoff). Local 322 Dues Checkoff is 1.5% Gross Wages on all Journeyman no limit.

Journeyman		
Wages	\$30.13	
Health and Welfare	7.06	
Pension	2.90	
Education	.62	
Surety	3.50	
Industry	.15	
International Training Fund	.05	
MSCA	.05	
Market Recovery Fund - Deduct	.10	INCLUDED IN WAGES
Vacation - Deduct	<u>1.00</u>	INCLUDED IN WAGES
TOTAL PACKAGE:	\$44.46	

Apprentices		
1 st 3 Months	50%	\$15.07
Next 9 Months	55%	16.57
2 nd Year	60%	18.08
3 rd Year	65%	19.58
4 th Year	75%	22.60
5 th Year	85%	25.61

March 1, 2008 - \$1.00 to be allocated
September 1, 2008 - \$1.00 to be allocated