

RESIDENTIAL DIVISION ECONOMIC PACKAGE

EFFECTIVE 7/1/08 TO 06/30/09

JOURNEYMAN:

WAGES	\$ 25.75
WELFARE FUND	8.05
SURETY FUND	1.36
PENSION	1.00
INDUSTRY FUND	.15
PERSONAL FUND	.30 (included in the wage rate)
EDUCATION FUND	.05
TOTAL PACKAGE	\$ 36.36

*The Employer must also deduct 1% Assessment of the Total Package of \$36.36 per hour.

APPRENTICES WAGES:

1ST Year 50%	\$ 12.88
2ND Year 60%	15.45
3RD Year 70%	18.03
4TH Year 80%	20.60

EFFECTIVE JULY 1, 2005 ALL NEW APPRENTICES

1 ST Year 40%	\$ 10.30
2 ND Year 50%	12.88
3 RD Year 60%	15.45
4 TH Year 70%	18.03

FOREMAN ARE TO BE PAID 7% OVER JOURNEYMAN'S WAGES - \$27.55

****\$1.50 to be allocated 7/1/09