

RESIDENTIAL DIVISION ECONOMIC PACKAGE

EFFECTIVE 7/1/09 TO 06/30/10

JOURNEYMAN:

WAGES	\$ 26.60
WELFARE FUND	8.45
SURETY FUND	1.61
PENSION	1.00
INDUSTRY FUND	.15
PERSONAL FUND	.40 (included in the wage rate)
EDUCATION FUND	.05
TOTAL PACKAGE	\$ 37.86

*The Employer must also deduct 1% Assessment of the Total Package of \$37.86 per hour.

APPRENTICES WAGES:

1ST Year 50%	\$ 13.30
2ND Year 60%	15.96
3RD Year 70%	18.62
4TH Year 80%	21.28

EFFECTIVE JULY 1, 2005 ALL NEW APPRENTICES

1 ST Year 40%	\$10.64
2 ND Year 50%	13.30
3 RD Year 60%	15.96
4 TH Year 70%	18.62

FOREMAN ARE TO BE PAID 7% OVER JOURNEYMAN'S WAGES - \$28.46