

ECONOMIC PACKAGE FOR PLUMBERS AND PIPEFITTERS LOCAL UNION NO. 9
Effective 7/1/09 - 12/31/09

<u>WAGES</u>	<u>PER HOUR</u>	<u>PER DAY</u>	<u>PER WEEK</u>
Journeyman	43.53	348.24	1741.20
Foreman	46.58	372.64	1863.20
Asst. Gen'l Foreman	47.45	379.60	1898.00
General Foreman	49.62	396.96	1984.80

All of the Above Supervisory Rates are Respectively Based on 7%, 9% and 14% of the Journeyman Hourly Rate.

The Employer shall deduct \$1.65 per hour from all Employees Net Pay for the Personal Fund.

The Employer shall also deduct a Working Assessment of 3.5% of the Gross Wage plus .60 cents per hour for each hour paid from the pay of each employee and remit with other Fringe Benefits.

APPRENTICES:

1st Year	45%	19.59	156.72	783.60
2nd Year	50%	21.77	174.16	870.80
3rd Year	60%	26.12	208.96	1044.80
4th Year	70%	30.47	243.76	1218.80
5th Year	80%	34.82	278.56	1392.80

FRINGE BENEFITS: *Journeyman, Foreman, Assistant General Foreman and General Foreman should be paid as Listed Below.*

Apprentice Benefits should be paid in accordance with their above wage percentages. **EXCEPT FOR THE WELFARE FUND WHICH WILL BE PAID IN FULL**

Welfare Fund	12.68 Per Hour
Pension Fund	7.47 Per Hour
Personal Fund	1.65 Per Hour (Included in Wage Rate)
Education Fund	.90 Per Hour
Industry Fund	.25 Per Hour
Surety Fund	5.50 Per Hour
International Training Fund	.10 Per Hour

Total Fringes 26.90 (Personal Fund Not Included)

TOTAL PACKAGE	70.43 Per Hour Journeyman
	73.48 Per Hour Foreman
	74.35 Per Hour Asst. Gen'l Foreman
	76.52 Per Hour General Foreman

Shift Differentials

New Work:	1st Shift-0	2nd Shift-25%	3rd Shift-30%
Maintenance:	1st Shift-0	2nd Shift-10%	3rd Shift-15%

*****\$1.00 to be allocated 1/1/10