

**AIR CONDITIONING & REFRIGERATION
ECONOMIC PACKAGE EFFECTIVE 3/1/10 - 8/31/10**

* Dues checkoff- deduct 1.5% of gross wages on Journeymen only which equals \$.48 per hour on a maximum of 40 hours per payroll week (apprentices are exempt from the Dues Checkoff). Local 322 Dues Checkoff is 1.5% Gross Wages paid up to a maximum of 40 hours paid per payroll week on all Journeyman.

Journeyman		
Wages	32.03	
Health and Welfare	8.91	
Pension	3.40	
Education	.62	
Surety	3.50	
Industry	.20	
International Training Fund	.10	
MSCA	.06	
Market Recovery Fund - Deduct	.10	INCLUDED IN WAGES
Vacation - Deduct	<u>1.00</u>	INCLUDED IN WAGES
TOTAL PACKAGE:	\$48.82	

Apprentices		
1 st 3 Months	50%	\$16.02
Next 9 Months	55%	17.62
2 nd Year	60%	19.22
3 rd Year	65%	20.82
4 th Year	75%	24.02
5 th Year	85%	27.23

****\$1.00 to be allocated 9/1/2010 -- \$.75 to be allocated 3/1/2011

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