

ECONOMIC PACKAGE FOR PLUMBERS AND PIPEFITTERS LOCAL UNION NO. 9
Effective 7/1/11 - 6/30/12

<u>WAGES</u>	<u>PER HOUR</u>	<u>PER DAY</u>	<u>PER WEEK</u>
Journeyman	42.38	339.04	1695.20
Foreman	45.35	362.80	1814.00
Asst. Gen'l Foreman	46.19	369.52	1847.60
General Foreman	48.31	386.48	1932.40

All of the Above Supervisory Rates are Respectively Based on 7%, 9% and 14% of the Journeyman Hourly Rate.

The Employer shall deduct \$1.30 per hour from all Employees Net Pay for the Personal Fund.

The Employer shall also deduct a Working Assessment of 3.5% of the Gross Wage plus .60 cents per hour for each hour paid from the pay of each employee and remit with other Fringe Benefits.

APPRENTICES:

Before July 1, 2010

1st Year	45%	19.07
2nd Year	50%	21.19
3rd Year	60%	25.43
4th Year	70%	29.67
5th Year	80%	33.90

After July 1, 2010

1 st Year	35%	14.83
2 nd Year	45%	19.07
3 rd Year	55%	23.31
4 th Year	65%	27.55
5 th Year	75%	31.79

FRINGE BENEFITS: *Journeyman, Foreman, Assistant General Foreman and General Foreman should be paid as Listed Below.*

APPRENTICE BENEFITS: *should be paid in accordance with their above wage percentages. Except for the Welfare Fund, International Training Fund and Cost of Living Fund WHICH WILL BE PAID IN FULL*

Welfare Fund	13.86 Per Hour
Pension Fund	9.85 Per Hour
Personal Fund	1.30 Per Hour (Included in Wage Rate)
Education Fund	.90 Per Hour
Industry Fund	.30 Per Hour
Surety Fund	5.84 Per Hour
International Training Fund	.10 Per Hour
Cost of Living Fund	.35 Per Hour

Total Fringes 31.20 (Personal Fund Not Included)

TOTAL PACKAGE	73.58 Per Hour Journeyman
	76.55 Per Hour Foreman
	77.39 Per Hour Asst. Gen'l Foreman
	79.51 Per Hour General Foreman

Shift Differentials

New Work:	1st Shift-0	2nd Shift-25%	3rd Shift-30%
Maintenance:	1st Shift-0	2nd Shift-10%	3rd Shift-15%

*****\$1.90 to be allocated 7/1/12